

Brevard Bulls Basketball Organization



2010 By Laws

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ARTICLE I

MEMBERSHIP

Section 1. General Membership

- a. Membership in the Brevard Bulls Organization is voluntary and open to youth (Boys) ages 8 to 17 within the State Of Florida and possess a strong desire to play basketball and enhance their skills in a nurturing environment.
- b. Required registration fee payment.

Section 2. Board Member Qualification

- a. Members of the Board are the only "voting" members in the organization.
 - c. To qualify to become a "voting" member of this organization, you must be on the Board Of Directors, and the age 21 or older.
 - d. In the past 2 years been an "active" participant in the Brevard Bulls Organization.
 - e. Unanimously approved and voted in by Board Members.
 - f. Termination of membership will become effective immediately upon written notification to the Board.
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ARTICLE II

MEETINGS

Section 1. Frequency

- a. Board meetings are held on the First Monday of each month at a time and location determined by the President.
 - b. Special meetings may be called by the President when deemed necessary.
 - c. Members should attend all meetings, actively participate, and disseminate all information assigned to and accepted by them in a timely manner.
 - d. Meetings for the general membership (coaches, parents, student-athletes etc.) will be held on an as needed basis.
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ARTICLE III

DUTIES

Section 1. Board Duties

Board members shall support all organizational activities to the greatest extent possible.

The Board of Directors

Central to the governance of The Brevard Bulls Basketball Organization is the Board of Directors. Generally, the role of the Board is one of stewardship, including a responsibility to promote the

well being of the Organization and to ensure that it achieves the desired results in the “right” way. More specifically, the Board is responsible for:

- Determining the organization's mission and setting policies to achieve that mission;
- Clearly stating the values of the organization and behaving in a way that promotes those values;
- Overseeing the management and operations activity to ensure the strategic planning goals and objectives are being met;
- Establishing financial policy and approving budgets and financial controls;
- Fulfilling legal and ethical responsibilities and ensuring that the provisions of the organization's charter are followed;
- Developing and maintaining a communication link to members of the organization; and evaluating and appraising itself regularly by analyzing its composition and performance.

a. The President/CEO shall:

- (1) Be designated as the individual in charge of management responsibilities and enforcing observance of the Brevard Bulls By Laws.
- (2) Preside over all Board meetings of the Brevard Bulls Organization.
- (3) Establish committees as required and appoint a chairperson to head each committee. These positions shall cease to exist upon the completion of the assigned duties.
- (4) Establish suspense dates for all open items of business.
- (5) Provide briefings as required.
- (6) Have the authority to co-sign legal documents.
- (7) Be authorized to call special meetings of the Organization.

b. The Vice President shall:

- (1) Assume the duties of the President during their absence.
- (2) Assume the office of President upon its vacancy.
- (3) Be authorized to co-sign legal documents.
- (4) Be the assistant to the President and perform such duties as may be delegated by the President.
- (5) Maintain a master membership listing of all student-athletes and their financial standing within the organization.

c. Publications Manager shall:

- (1) Develop and manage the production of all printed and web-based publications.
- (2) Responsible for writing and editing new publications and related collateral.

(3) Responsible for all publications related to sponsored tournaments and events.

d. Player Personnel:

(1) Responsible for all players packets and Registrations.

(2) Monitor all players community service hours

(3) Responsible for monitoring players academics (Collecting Reports)

e. Director Of Basketball Operation shall:

(1) Player Development

f. Team Mom / Coordinator shall:

(1) Communicate with head coach concerning organization's requirements, tournaments, accommodations, and tournament fees.

(2) Obtain student-athlete and parent personal contact information and documentation.

(3) Disseminate organization information, activities, and updates via phone and or email.

(4) Obtain parent volunteer information for organization sponsored events.

(5) Act as liason between parent and coaches for questions and/or concerns.

(6) Assemble and maintain player book with coordination with coach at tournament check-ins.

g. The Secretary shall:

(1) Record accurate and detailed minutes of all meetings.

(2) Distribute copies of the minutes to Board members.

(3) Maintain a current copy of the By Laws.

h. Chief Financial Officer (CFO) shall:

(1) Maintain accurate records of all financial transactions.

(2) Receive all funds of the Brevard Bulls Organization and deposit such funds in the account within three (3) work days of receipt.

(3) Balance accounts monthly and give reports of expenditures, collections and account balances to the Board.

(4) Be authorized to co-sign legal documents.

Section 2. Coach Duties / Code of Conduct

a. Understand your **CHARACTER** is being viewed as "acceptable behavior" to the players.

b. Realize the **RESPECT** you show players is the respect you will receive from them.

- c. Approach all issues with a **POSITIVE** attitude. *“If you want to gather honey, don’t kick over the hive” (1).*
- d. Carefully choose your words to **COMMUNICATE** in a professional manner. No profanity.
- e. Coaches shall not show **FAVORITISM** for one player over another.
- f. **TECHNIQUE**
 - Should focus on developing and conditioning players.
 - Do not use fear and intimidation tactics (i.e. staring down) as a means/method of influencing players. Staring down players diminish self esteem and may result in cowering and shame for the player.
 - Do not yell at players as a routine action when you feel players are not responding appropriately.
 - Do not intentionally correct or embarrass players in public.
 - Praise in public, ridicule in private
 - Include an adult witness when correction is of a sensitive nature.
- g. **PRACTICES**
 - Balance practice time between lectures, conditioning, skill development, scrimmaging and relationship building.
 - Excessive lecturing and repeating things over and over can be condescending and discouraging to players.
 - Avoid using excessive physical activities (running and wind sprints) as a means of punishment. This only takes away from the available time that can be used for developing players’ skills.
 - Minimize the amount of time players stand idle on the sidelines. This causes players to daydream and lose interest in practicing.
- h. **GAMES**
 - Strive to involve ALL players when game conditions permit...such as winning or losing by a margin that will not change the apparent outcome of the game.

(1) Dale Carnegie: “How to Win Friends and Influence People”

Section 3. Athlete Duties / Code of Conduct

- a. **Academics** – Players shall maintain, **at a minimum, a “C” average** in all academic courses or be suspended until this criteria is met.
- b. **Respect** – Players shall treat teammates, coaches, spectators, referees, teachers, and others with honor and respect; avoiding arguments and any form of intrusion on other’s well being.
- c. **Honesty / Integrity** – Players shall exhibit honesty and integrity at all times. Players shall be of good moral character and show sincerity. Basically, players shall tell the truth and do the right thing even when no one is watching.
- d. **Conduct** – Players shall conduct themselves at school and in respective communities in a way that demonstrates and views each individual as a representative of a professional organization.
- e. **Discipline** – Players shall exhibit self control and refrain from trash talking, offensive behavior, and arguing in all situations.
- f. **Timeliness** – Players shall be on-time to all team events (practices, games, fund raisers, meetings, etc.).
- g. **Attention** – Players shall be attentive when coaches, referees, teachers and parents try to help them better their skills whether in basketball or individual pursuits.
- h. **Character** – Players shall strive to develop good character reputations and display this reputation on the basketball court, as well as, within their respective communities.
- i. **Friendliness / Words** – Players shall use words that build teamwork, trust and self-esteem to encourage one another. Players shall conduct themselves in a friendly and supportive manner at all times.

- j. **Eye contact** – Players shall establish eye contact with teammates, coaches, family, spectators, referees, teachers and others when speaking or being addressed by them.
- k. **Hygiene** – Players shall practice good personal hygiene by keeping their bodies clean and free of body odor as necessary.
- l. **Dismissal from the team** - Yelling, profanity, cheating, stealing, laziness, tardiness, hatred, self control, personal hygiene, disrespect, school grades, drug or alcohol abuse and other exhibits/signs of destructive behavior will not be tolerated and will result in immediate dismissal from the organization.
- m. **Sportsmanship / Hustle** – Players shall practice good sportsmanship. Players shall always strive to win and show humility and gracefulness in victory as well as in defeat. Players shall always put forth their best individual effort by displaying “hustle” at practice and at games.
- n. **Community Service** – Players shall complete **10 hours** of community service through the Bulls Organization or preapproved organization before he/she is allowed to travel to any tournaments.
- o. **Abstinences Program** – All players, ages 12 and above, are required to attend and complete this training. Parents must attend at least 2 sessions.
- p. **Zero Tolerance Drug Policy** – All players are subject to random drug testing. If a player tests positive he/she will be **IMMEDIATELY REMOVED** from the Bulls Organization.

Section 4. Vacancies

- a. In the event the Presidential office becomes vacant, the Vice President shall immediately assume the office.
- b. In the event the Secretary or CFO positions become vacant, the President may appoint a new officer with the approval of the Board.

ARTICLE IV

FUNDS / EXPENDITURES

Section 1. Funds/ Expenditures

- a. Expenditures must be approved by the Board.
- b. A contingency fund of at least one hundred dollars (\$100.00) must be maintained in the bank account at all times.

ARTICLE V

SCHOLARSHIP FUND

Section 1. Scholarship Fund

- a. The Brevard Bulls Organization will sponsor 18 Student/Athlete scholarships which will be awarded at the Board of Directors meeting in February each year.
- b. Personal and organizational donations to this scholarship fund will be graciously accepted; however, no stipulations on how the contribution can be used will be allowed. An example of an unacceptable stipulation would be: a donation, which must be used for a specific athlete.

ARTICLE VI (RESERVED)

We certify that the attached By Laws, as amended, were approved by a majority vote of the Board Members on December 15, 2009 .

STEVEN K. HUGHES
President/CEO, Brevard Bulls Organization